

MINNESOTA BOARD OF FIREFIGHTER TRAINING AND EDUCATION

SPECIAL MEETING MINUTES OF JANUARY 21, 2014 AT ELK RIVER, MN

P	Jim Fisher <i>Chair</i> Association of Townships	Zim	2017	A	Amanda MacDonell <i>Secretary</i> MSFDA	Grand Rapids	2017
P	Dean Wrobbel MSFCA	Annandale	2017	P	Chip Lohmiller <i>Vice Chair</i> MSFCA	Cross Lake	2014
P	Eric Hedtke Association of Townships	St. Michael	2014	P	Natasha Carlson MSFDA	Pequot Lakes	2014
P	Kelli Slavik League of Cities	Plymouth	2014	A	Matthew Ashmore MPFF	Hibbing	2015
A	Sarah Larson MSFDA	Crystal	2015	A	Greg Withers Public Member	Coon Rapids	2015
A	Roger Ihrke <i>Treasurer</i> League of Cities	Dover	2015	P	Gary Stevens MSFDA	Hastings	2015
P	Brian Sjodin <i>Member at large</i> MPFF	Ogilvie	2016	P	Bruce West Dept. of Public Safety	St Paul	
P	Mark Bergerson MSFDA	Alexandria	2016				
A	Executive Director			P	Jana Evans Licensing Coordinator		
Guests: Marv Calvin - MNSCU; Steve Flaherty - finalist candidate; Dan Roeglin - finalist candidate.							

1. The meeting was called to order by Chair Jim Fisher at 1001 hours.
 - a. Present in person were Mark Bergerson, Jim Fisher, Eric Hedtke, Chip Lohmiller, Brian Sjodin, Kelli Slavik, Gary Stevens, Bruce West, Dean Wrobbel and Jana Evans.
 - b. Present by phone was Natasha Carlson.
 - c. Guests present were: Marv Calvin - MnSCU; Steve Flaherty - finalist candidate and Dan Roeglin - finalist candidate.
 - d. There was a quorum present.

2. New Business
 - a. Interview of Executive Director finalists
 - i. The HR Committee had 3 questions for the finalists to answer:
 1. Provide a verbal resume of yourself.

- 2. Why do you feel that you are the best person for the position?
- 3. How will you prioritize the different work of the MBFTE?
- ii. Final interviews were conducted separately for each candidate.
- iii. Dan Roeglin
 - 1. Dan Roeglin was asked the questions listed above and discussion followed.
- iv. Steve Flaherty
 - 1. Steve Flaherty was asked the questions listed above and discussion followed.

- 3. Discussion of the candidates.
 - a. Discussion ensued.

A Motion was made by Kelli Slavik to make an offer to Steve Flaherty for the position of Executive Director of the MBFTE; Seconded by Chip Lohmiller. Voting occurred and the motion carried.

- b. Bruce West provided copies of the state of Minnesota Compensation Grid14G (pay ranges); Unit 214 Minnesota Association of Professional Employees; Ranges 1-30; Effective 7/1/2014 to 6/30/2015. Discussion ensued.

A Resolution motion was made by Dean Wrobbel to allow Bruce West to negotiate with Steve Flaherty at Range 18, Step 8 or 9, on the Minnesota Compensation Grid of the Minnesota Association of Professional Employees; Seconded by Mark Bergerson. Roll call vote was conducted.

Member	Aye	Nay	Abstain	Absent
Ashmore				X
Bergerson	X			
Carlson	X			
Fisher	X			
Hedtke	X			
Ihrke				X
Larson				X
Lohmiller	X			
MacDonell				X
Sjodin	X			
Slavik	X			
Stevens	X			
West	X			
Withers				X
Wrobbel	X			

Resolution carries.

- 4. The meeting was adjourned at 1131 hours.

Respectfully submitted by Jana Evans
 Reviewed by Bruce West